



## **CHAUCER COLLEGE SAFEGUARDING POLICY**

### **Person Responsible for Policy Development:**

Richard Pigott, Director of High Schools Programmes, Designated Safeguarding Lead (DSL)

**Date of Adoption: 16/07/2016**

**Date for Review: Quarterly**

### **INTRODUCTION**

This policy applies to all our staff, including the Board of Directors, Senior Managers, paid staff, volunteers, sessional workers, agency workers, students or anyone working on behalf of Shumei Eiko Ltd.

All staff working for Shumei Eiko Ltd. should be aware of their responsibility to safeguard and promote the welfare of every student, both physical and emotional, inside and outside of college, during their stay in the UK.

Shumei Eiko Ltd. believes that no young person should ever experience abuse of any kind. We have a responsibility to promote the welfare of all young people and to keep them safe. We are committed to practise in a way that protects them.

### **PURPOSE**

The purpose of this policy is to:

- Protect young people who receive our services
- Provide staff and volunteers with the overarching principles that guide our approach to Safeguarding

### **LEGAL FRAMEWORK**

This policy has been drawn up on the basis of law and guidance that seeks to protect young people, namely:

- Children's Act 1989
- United Nations Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Protection of Freedoms Act 2012
- General Data protection Regulation 2016
- Safeguarding Vulnerable Groups Act 2006
- Prevent Duty 2015
- Relevant government guidance on safeguarding young people



**We recognise that:**

- The welfare of the young person is paramount as enshrined in the Children Act 1989
- All young people, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to protection from all types of harm or abuse
- Some young people are additionally vulnerable because of their level of dependency or communication needs
- Working in partnership with young people, their parents, carers, group leaders, Japanese teachers and other agencies is essential in promoting young people's welfare

**We will keep young people safe by:**

- Valuing, listening to and respecting them
- Adopting Safeguarding practices through procedures and a code of conduct for staff
- Providing effective management for staff and volunteers through supervision, support and training
- Recruiting staff safely, ensuring all necessary checks are made
- Sharing information about Safeguarding and good practice with young people, parents, staff, homestay families, group leaders, visitors to the college and volunteers
- Sharing concerns with agencies who need to know, and involving parents and young people appropriately

**Related Documents:**

- Procedures and Guidance for Safeguarding (located on the shared drive in Shumei Eiko Documentation under SED 035)
- Anti-bullying Policy (located on the shared drive in Shumei Eiko Documentation under SED 034)